HIRSHABELLE STATE OF SOMALIA

Ministry of Livestock, Forestry and Range

Environmental and Social Management Plan

(ESMP)

Construction of Headquarters Office Building for the Ministry of Livestock, Forestry and Range (MoLFR)

Submitted to:

National Project Coordinator

Somalia Food Systems Resilience Project (S-FSRP)

Submitted by:

Ministry of Livestock, Forestry and Range - Hirshabelle State

Adale District, Middle Shabelle Region, Somalia

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List of Abbreviations and Acronyms

ABBREVIATION/ACRONYM	FULL TERM
BOQ	Bill of Quantities
C-ESMP	Contractor's Environmental and Social Management Plan
E&S	Environmental and Social
EHSG	Environmental, Health, and Safety Guidelines
ESF	Environmental and Social Framework
ESMF	Environmental and Social Management Framework
ESMP	Environmental and Social Management Plan
ESS	Environmental and Social Standard
FGS	Federal Government of Somalia
FSRP	Food Systems Resilience Project
GBV	Gender-Based Violence
GIIP	Good International Industry Practice
GM/GRM	Grievance Mechanism / Grievance Redress Mechanism
HSS	Hirshabelle State of Somalia
LMP	Labor Management Procedures
MoECC	Ministry of Environment and Climate Change
MoLFR	Ministry of Livestock, Forestry and Range
NPCU	National Project Coordination Unit
OHS	Occupational Health and Safety
PAP	Project Affected Person
PIU	Project Implementation Unit
PPE	Personal Protective Equipment
SEA/SH	Sexual Exploitation and Abuse / Sexual Harassment
SEP	Stakeholder Engagement Plan
S-FSRP	Somalia Food Systems Resilience Project
WB	World Bank
WMP	Waste Management Plan

Executive Summary

This Environmental and Social Management Plan (ESMP) has been prepared for the construction of a new Ground + 1 (G+1) headquarters office building for the Ministry of Livestock, Forestry and Range (MoLFR) of Hirshabelle State of Somalia (the Subproject). The Subproject forms part of the World Bank-funded Somalia Food Systems Resilience Project (S-FSRP) and is located in Adale District, Middle Shabelle Region.

The proposed headquarters will provide a safe, functional and efficient working environment for the Ministry and will strengthen livestock governance, veterinary service coordination, laboratory operations, cold-chain management and public service delivery within Hirshabelle State. The planned development comprises the main office building, meeting and office spaces, a cold room, sanitary facilities, electrical and plumbing installations, fire safety systems, a boundary wall, internal access roads, pedestrian walkways, parking, landscaping, a power house, control/storage room and associated external works.

The designated land measures 100 m by 100 m, equivalent to 10,000 m². It was formally allocated by the Adale District Administration and accepted by MoLFR for the construction and operation of the Ministry headquarters. The site centre point is Latitude 2.768196° N and Longitude 46.329462° E. The site boundaries are the Hirshabelle State Government headquarters/presidential compound to the north, the sea to the east, Showrida trees to the south and a road to the west. The anticipated construction period is ten months, with a possible extension of up to two months.

The site is predominantly open sandy land in a coastal setting, with scattered mature trees and limited existing development. The works will therefore require controlled site preparation, selective vegetation management, excavation, reinforced concrete construction, masonry, finishes, mechanical and electrical installations and external works. No physical displacement or involuntary resettlement is anticipated because the land is public institutional land officially allocated for the Subproject.

The principal positive impacts include improved institutional capacity, safer and more efficient public service delivery, employment and income opportunities during construction, improved coordination of livestock-sector programs, and provision of durable public infrastructure. The expected adverse environmental and social risks are primarily associated with the construction phase and include dust, noise and vibration, construction waste, soil disturbance, occupational health and safety hazards, traffic and community safety risks, labor-management risks, SEA/SH, potential exclusion of vulnerable groups, security risks, pressure on water and sanitation services, and accidental pollution from fuels and chemicals.

Following environmental and social screening, the Subproject is classified as Moderate Risk. The identified risks are site-specific, temporary, reversible and manageable through standard mitigation and monitoring measures. The Contractor will prepare and implement a Contractor's ESMP, Labor Management Procedures, Occupational Health and Safety Plan, Waste Management Plan, Traffic Management Plan, Emergency Preparedness and Response Plan, SEA/SH Prevention and Response measures, Code of Conduct and a worker grievance mechanism before mobilization.

This ESMP defines the mitigation, monitoring, institutional, reporting, capacity-building and budget requirements for the construction and operation phases. The Contractor will be contractually responsible for implementing the applicable measures. MoLFR, the National Project Coordination Unit and the supervising engineer will provide oversight, verification and reporting. The Project grievance mechanism will remain accessible to affected communities, while a separate confidential worker grievance mechanism will be maintained for workers.

Stakeholder consultation was conducted in Adale District on 9 February 2026 with participation of women and men from the local community and relevant stakeholders. The consultation emphasized transparent information disclosure, local employment, site safety, protection of women and vulnerable groups, management of dust and noise, protection of existing trees where practicable, and accessible grievance channels. These issues are incorporated into the mitigation and monitoring measures of this ESMP.

1. Introduction

The Federal Government of Somalia, through the Somalia Food Systems Resilience Project (S-FSRP), is supporting investments intended to increase preparedness against food insecurity and improve the resilience of food systems in targeted areas of Somalia. Project interventions cover the Federal Member States and strengthen public institutions, productive infrastructure, market systems and knowledge required for resilient agriculture and livestock development.

The Project includes institutional infrastructure and capacity development for the livestock sector. Under this intervention, the Project will finance construction of the headquarters office of the Ministry of Livestock, Forestry and Range of Hirshabelle State in Adale District. The new facility will strengthen the Ministry's operational presence and its capacity to coordinate livestock, forestry and rangeland services.

The Project components relevant to the Subproject include public goods and services for food security, sustainable landscapes, domestic and regional markets, institutional and policy strengthening, and project coordination and knowledge management.

1.2. Purpose of the ESMP

In line with the Project's Environmental and Social Management Framework, the objective of this ESMP is to provide management actions to avoid, minimize and mitigate adverse site-specific environmental and social risks and impacts in accordance with applicable national requirements, relevant World Bank Environmental and Social Standards, the World Bank Group Environmental, Health and Safety Guidelines and Good International Industry Practice.

The ESMP identifies potential risks and impacts during construction and operation and specifies mitigation, monitoring, capacity-building, reporting and institutional measures. It is a practical and contractual instrument for the Contractor, MoLFR, the supervising engineer and the NPCU. The ESMP is a living document and may be updated where designs, site conditions or implementation arrangements materially change.

1.3. Methodology

Preparation of this ESMP was based on the S-FSRP Environmental and Social Management Framework, the World Bank Environmental and Social Framework and applicable Environmental and Social Standards, the project environmental and social screening report, architectural and site layout drawings, land ownership documents, field observations, site photographs and stakeholder consultations.

A field screening visit was conducted on 9 February 2026. Stakeholder consultation was conducted in Adale District on 9 February 2026. The site observations and stakeholder inputs were used to establish the baseline conditions, identify risks, define mitigation measures and prepare the implementation and monitoring arrangements.

2. Sub-project Description

This ESMP is prepared for construction of a new headquarters office building for the Ministry of Livestock, Forestry and Range of Hirshabelle State. The building will accommodate Ministry staff, host official meetings, support veterinary and livestock-sector coordination, provide cold-chain and storage functions and facilitate delivery of public services across Hirshabelle State.

The construction site is located in Adale District, Middle Shabelle Region. The site centre point is Latitude 2.768196° N and Longitude 46.329462° E. The parcel measures 100 m x 100 m, equivalent to 10,000 m². The land was allocated by the Adale District Administration for the Ministry headquarters and associated public-service functions.

Table 1: GPS coordinates of corner points of the site

LOCATION POINT	LATITUDE	LONGITUDE
Corner One	2.768003°	46.328825°
Corner Two	2.767595°	46.329598°
Corner Three	2.768378°	46.330064°
Corner Four	2.768810°	46.329282°
Centre Point	2.768196°	46.329462°

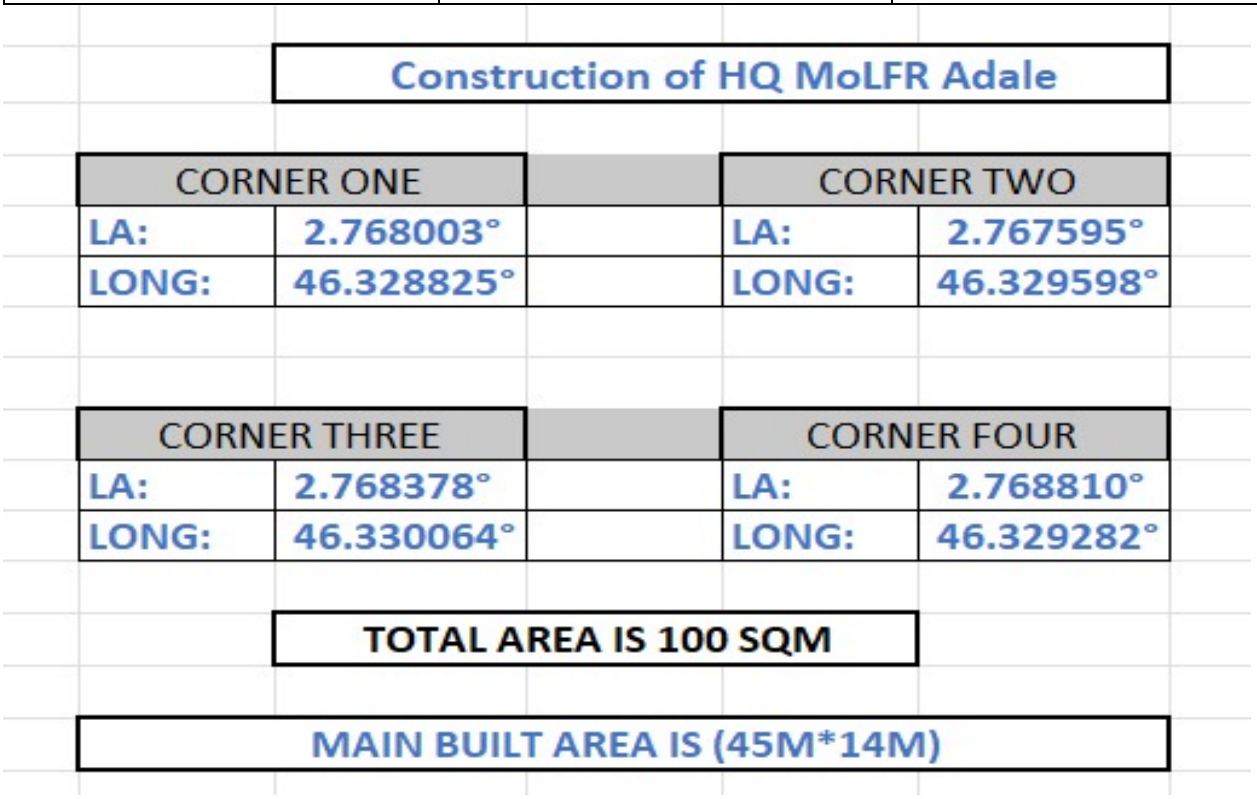


Figure 1: Project location and corner coordinates of the proposed MoLFR headquarters site in Adale District.

Project Components/Activities: The Subproject involves construction of a Ground + 1 reinforced concrete office building and associated compound infrastructure. Based on the available architectural drawings, screening report and site plan, the principal activities include:

- Site preparation: setting out, controlled clearance of the building footprint, protection or selective removal of vegetation, grading and establishment of temporary work areas.
- Substructure: excavation, foundation works, hardcore and compacted fill, anti-termite treatment, damp-proofing, reinforced concrete foundations and ground floor slab.
- Superstructure: reinforced concrete columns, beams, stairs and slabs; masonry walling; roofing and associated structural works.
- Architectural finishes: internal and external plaster, painting, floor and wall finishes, windows, doors, balustrades and fixtures.
- Building services: electrical installation and lighting, water supply and plumbing, sanitation and wastewater drainage, fire detection and firefighting systems, ventilation and associated fittings.
- Functional facilities: offices, director's office, waiting area, halls, meeting rooms, stores, toilets, cold room, security facilities, power house and control/storage room.
- External works: boundary wall, gate and security access, internal roads, walkways, parking, landscaping, drainage, septic system and soak-away arrangements.
- Demobilization and reinstatement: removal of temporary facilities, disposal of residual waste, final cleaning, landscaping and handover.

The expected construction period is ten months, with a possible extension of up to two months where approved. The final workforce size, equipment schedule and material quantities will be confirmed in the Contractor's work program and C-ESMP.

3. Environmental and Social Baseline Description

3.1. Environmental Baseline

The project site is situated in a low-lying coastal environment in Adale District. Field photographs show predominantly sandy soil with localized dune-like formations, sparse ground cover and scattered mature trees. The site is open and largely undeveloped. The eastern boundary is associated with the coastal zone, while the western boundary is adjacent to an access road.

The sandy soil is susceptible to wind erosion, dust generation and localized instability where excavated or left exposed. Construction planning will therefore require controlled excavation, compaction, stabilization of stockpiles, rapid reinstatement of disturbed surfaces and drainage measures suitable for permeable coastal soils.

Ambient air quality is generally influenced by natural dust, windblown sand and local vehicle movement. Construction activities may temporarily increase particulate matter through excavation, haulage, material handling and vehicle movement. Existing ambient noise is expected to be relatively low to moderate, with intermittent road and community activity.

The site contains scattered trees that provide shade, wind buffering and local habitat value. Site preparation must avoid unnecessary tree removal. Trees outside the approved construction footprint will be marked and protected. Where removal is unavoidable, compensatory planting will be implemented using locally suitable species.

The coastal setting increases exposure to salt-laden air, corrosion, high temperatures and strong winds. Construction materials, reinforcement protection, electrical fittings and external finishes must be appropriate for coastal conditions. Drainage and finished levels must prevent ponding and protect the facility from localized runoff. Water use during construction and operation will be minimized through efficient plumbing fixtures and careful planning of non-potable uses such as landscaping, in line with ESS3 and the WBG EHS Guidelines.



Figure 2: Existing sandy coastal terrain within the proposed project area, 9 February 2026.



Figure 3: Existing scattered trees and open sandy ground near the proposed site, 9 February 2026.

3.2. Social Baseline

Adale District is an administrative and coastal settlement in Middle Shabelle Region. Livelihoods in the wider district include livestock keeping, petty trade, fishing, public employment and small-scale service activities. The project will improve access to government livestock-sector services and provide temporary local employment during construction.

The project land is public institutional land officially allocated to MoLFR. The screening information indicates that no functioning private activities occupy the designated parcel. No residential structures, businesses or livelihood assets are expected to be displaced. Before mobilization, the site boundaries will be jointly verified and documented by MoLFR, the district administration, the supervising engineer and the Contractor.

Potentially vulnerable groups include women, persons with disabilities, low-income households, minority or marginalized groups, youth and persons with limited access to information. Stakeholder engagement, recruitment processes, facility accessibility and grievance arrangements will be implemented in an inclusive manner.

Community health and safety sensitivities include movement of construction vehicles, open excavations, dust, noise, interaction between workers and community members, communicable disease transmission, SEA/SH and security incidents. The project site will require controlled access, fencing, warning signs, community information and traffic controls.

The security context requires coordination with relevant authorities and proportionate site security. Any security personnel engaged for the project will be screened, trained, bound by a Code of Conduct and required to use force only where lawful, necessary and proportionate.

Because `the site is vacant public institutional land and no physical or economic displacement is expected, no Resettlement Action Plan (RAP) is required under ESS5 for this Subproject.`

4. Legal and Regulatory Framework

4.1. The National Framework

Table 2: Legal and regulatory framework

LEGAL/REGULATORY INSTRUMENT	RELEVANCE TO THE SUBPROJECT
Provisional Constitution of the Federal Republic of Somalia	Establishes rights and duties relevant to environmental protection, public health, labor, equality, property and access to justice.
Environmental Protection and Management Act, 2024	Provides the national framework for environmental governance, assessment, pollution prevention, compliance and institutional responsibilities.
Environmental and Social Impact Assessment Regulations, 2024	Provide procedural requirements for screening, assessment, approval, monitoring and compliance of development activities.
Somalia Labour Code and applicable labor provisions	Regulate employment conditions, worker rights, occupational safety, prohibition of forced labor and protection of children.
Public health and sanitation requirements	Apply to potable water, sanitation, wastewater, disease prevention, waste management and workplace hygiene.
Land administration and public property requirements	Govern allocation, documentation, boundaries and use of public land. The Subproject is supported by district allocation and Ministry confirmation documents.
Hirshabelle State and Adale District administrative requirements	Apply to local authorization, construction coordination, public safety, waste disposal, access and stakeholder engagement.
Building and construction standards	Require safe structural design, approved materials, inspection, fire safety, accessibility and compliance with engineering specifications.

4.2. The World Bank Framework

The World Bank Environmental and Social Framework applies to the S-FSRP. The following Environmental and Social Standards are relevant to the Subproject:

Table 3: Environmental and Social Standards

ESS	TITLE	APPLICATION
ESS1	Assessment and Management of Environmental and Social Risks and Impacts	Requires screening, assessment, mitigation, monitoring, reporting and adaptive management through this ESMP and the Contractor's ESMP.
ESS2	Labor and Working Conditions	Applies to direct, contracted and primary supply workers, including terms of employment, worker GRM, OHS, non-discrimination and prohibition of child and forced labor.
ESS3	Resource Efficiency and Pollution Prevention and Management	Applies to water and energy use, dust, noise, waste, wastewater, hazardous materials, spills and pollution prevention.
ESS4	Community Health and Safety	Applies to site safety, traffic, emergency preparedness, communicable diseases, SEA/SH, security personnel and structural safety.
ESS5	Land Acquisition, Restrictions on Land Use and Involuntary Resettlement	No involuntary resettlement is anticipated. Land documentation and boundary verification remain required.
ESS6	Biodiversity Conservation and Sustainable Management of Living Natural Resources	Applies to protection of existing trees and avoidance of unnecessary habitat disturbance.
ESS8	Cultural Heritage	Requires a chance finds procedure during excavation and immediate suspension of work where cultural material is encountered.
ESS10	Stakeholder Engagement and Information Disclosure	Requires inclusive consultation, information disclosure, accessible grievance arrangements and continued engagement throughout implementation.

The World Bank Group General Environmental, Health and Safety Guidelines provide relevant Good International Industry Practice for occupational health and safety, air emissions, noise, wastewater, waste management, hazardous materials, traffic safety, emergency preparedness and construction activities. Where national requirements and World Bank requirements differ, the more stringent applicable requirement will be followed.

5. Environmental and Social Risks and Impacts - Overview

5.1. The Subproject's Positive Impacts

- Improved institutional capacity and working conditions for MoLFR staff.
- Enhanced coordination of livestock governance, veterinary services, laboratory functions, cold-chain management, forestry and rangeland programs.
- Improved access to public services for livestock producers and other stakeholders.
- Temporary employment and income opportunities for skilled and unskilled workers.
- Opportunities for local procurement of construction materials, transport and services.
- Improved public infrastructure, safety, accessibility and service continuity.
- Long-term contribution to resilient food systems and livestock-sector development in Hirshabelle State.

5.2. The Expected Negative E&S Risks and Impacts

Table 4: Negative E&S Risks and Impacts

RISK CATEGORY	KEY RISKS AND IMPACTS	RISK RATING
ESS1: E&S Management	Inadequate integration of E&S requirements into contracts; weak supervision; failure to prepare or implement the C-ESMP and supporting plans.	Moderate - construction
ESS2: Labor and Working Conditions	Unfair recruitment, delayed wages, discrimination, child or forced labor, worker grievances, poor accommodation or sanitation, harassment and inadequate worker records.	Moderate - construction
ESS2: Occupational Health and Safety	Falls, excavation collapse, struck-by incidents, machinery hazards, electrical hazards, manual handling, heat stress, dust, noise, fire and inadequate emergency response.	Substantial before mitigation; Moderate after mitigation
ESS3: Air Quality	Dust and exhaust emissions from excavation, material handling, transport, generators and equipment.	Moderate - construction
ESS3: Noise and Vibration	Disturbance from equipment, generators, trucks, concrete works and other construction activities.	Moderate - construction

RISK CATEGORY	KEY RISKS AND IMPACTS	RISK RATING
ESS3: Waste and Pollution	Improper disposal of excavated material, packaging, scrap, concrete waste, domestic waste, wastewater, oils, fuels, chemicals and hazardous materials.	Moderate - construction
ESS3: Resource Efficiency	Excessive consumption of water, fuel, electricity and construction materials.	Minor to Moderate
ESS4: Community Health and Safety	Unauthorized access, open excavations, falling objects, traffic accidents, communicable disease, fire, security incidents and obstruction of access.	Moderate - construction
ESS4: SEA/SH and GBV	Risk of sexual exploitation, abuse, harassment or inappropriate worker-community interaction.	Moderate - construction
ESS5: Land and Access	Boundary disputes or construction outside the officially allocated parcel. No physical or economic displacement is anticipated.	Minor
ESS6: Biodiversity	Unnecessary removal or damage to existing trees and localized habitat disturbance.	Minor to Moderate
ESS8: Cultural Heritage	Chance discovery of archaeological, historical, religious or cultural material during excavation.	Moderate
ESS10: Stakeholder Engagement	Exclusion of women or vulnerable groups, inadequate information disclosure, inaccessible grievance channels and unresolved complaints.	Moderate
Operation Phase	Septic system failure, poor waste management, fire and electrical risks, inadequate accessibility, water and energy inefficiency, corrosion and insufficient facility maintenance.	Moderate

6. Environmental and Social Management Plan

The following management plan specifies the mitigation measures, implementation methods, responsibilities, project phase, timing and cost arrangements required to manage the identified environmental and social risks. The Contractor shall incorporate all applicable measures into the C-ESMP, method statements, work program and site procedures.

Table 5: Environmental and Social Risks and Impacts during construction and operation phases - overview

NO.	RISKS/IMPACTS	MITIGATION MEASURES	METHODS/TOOLS	RESPONSIBILITY	PHASE	TIMELINE/FREQUENCY	COST
1	Inadequate E&S management	Prepare, submit and obtain approval of the C-ESMP and supporting plans before mobilization. Integrate E&S clauses into subcontracts and method statements. Appoint qualified E&S and OHS personnel.	Approved C-ESMP; contractual clauses; E&S staffing; method statements	Contractor; NPCU; Supervising Engineer	Pre-construction and construction	Before mobilization; continuous	Included in contract
2	Labor management risks	Implement LMP; issue written contracts; verify age and identity; prohibit child and forced labor; apply fair recruitment and equal opportunity; maintain payroll and worker records; establish	LMP; contracts; IDs; payroll; worker GRM; Code of Conduct	Contractor; NPCU	Construction	Continuous	Included in contract

NO.	RISKS/IMPACTS	MITIGATION MEASURES	METHODS/TOOLS	RESPONSIBILITY	PHASE	TIMELINE/FREQUENCY	COST
		confidential worker GRM.					
3	OHS and construction hazards	Prepare OHS Plan and task-specific risk assessments. Provide induction, toolbox talks, competent supervision, PPE, fall protection, safe scaffolds, excavation support, machine guarding, first aid, drinking water, sanitation and incident reporting.	OHS Plan; JSA; PPE register; training records; inspection checklists	Contractor; Supervising Engineer	Construction	Daily; before high-risk work	Included in contract
4	Heat stress	Schedule heavy work during cooler periods; provide shaded rest areas, potable water, work-rest cycles, acclimatization and heat illness awareness.	Heat stress procedure; water points; work schedule	Contractor	Construction	Daily during hot conditions	Included in contract
5	Dust and air emissions	Apply water suppression; cover trucks and stockpiles; limit vehicle speeds; maintain equipment; prohibit open	Dust control plan; water bowser; covers; maintenance records	Contractor	Construction	Daily and as needed	Included in contract

NO.	RISKS/IMPACTS	MITIGATION MEASURES	METHODS/TOOLS	RESPONSIBILITY	PHASE	TIMELINE/FREQUENCY	COST
		burning; provide respiratory PPE where required.					
6	Noise and vibration	Restrict noisy activities to approved daytime hours; maintain silencers; locate generators away from sensitive receptors; notify stakeholders of unusually noisy work; provide hearing protection.	Work schedule; maintenance records; noise checks; stakeholder notices	Contractor	Construction	Continuous; measurements where required	Included in contract
7	Construction and domestic waste	Prepare WMP; segregate waste; provide labelled bins; reuse or recycle suitable materials; transport waste using authorized carriers to approved disposal areas; maintain waste records; prohibit dumping and burning.	WMP; bins; manifests; disposal receipts; inspection records	Contractor; District Authority	Construction	Daily collection; monthly reporting	Included in contract
8	Hazardous materials and spills	Store fuel and chemicals on impermeable bunded surfaces; maintain SDS; use	Hazardous materials register; SDS; bunds; spill kits; incident forms	Contractor	Construction	Continuous; monthly inspection	Included in contract

NO.	RISKS/IMPACTS	MITIGATION MEASURES	METHODS/TOOLS	RESPONSIBILITY	PHASE	TIMELINE/FREQUENCY	COST
		drip trays; provide spill kits; train workers; immediately contain, recover and report spills; dispose contaminated material safely.					
9	Wastewater and sanitation	Provide adequate gender-segregated toilets and handwashing facilities. Maintain septic/temporary sanitation systems. Prevent discharge of untreated wastewater to land, drains or the sea.	Sanitation plan; cleaning logs; septic maintenance records	Contractor	Construction	Daily inspection; scheduled servicing	Included in contract
10	Soil disturbance and erosion	Limit disturbance to approved footprint; stabilize excavations and stockpiles; compact backfill; maintain drainage; reinstate disturbed areas promptly; prevent windblown sand and sediment movement.	Method statements; site drainage; inspection checklist	Contractor; Supervising Engineer	Construction	During earthworks and after rainfall/wind events	Included in contract

NO.	RISKS/IMPACTS	MITIGATION MEASURES	METHODS/TOOLS	RESPONSIBILITY	PHASE	TIMELINE/FREQUENCY	COST
11	Tree and vegetation impacts	Mark trees for retention; establish protection zones; prohibit unauthorized cutting; prune only under supervision; implement compensatory planting for unavoidable removals.	Tree protection plan; site markings; planting records	Contractor; MoLFR	Construction and operation	Before clearance; monthly checks	Included in contract/operation
12	Traffic and road safety	Prepare Traffic Management Plan; establish delivery routes and times; use trained drivers and banksmen; enforce speed limits; install signs; maintain vehicles; separate pedestrians from vehicles.	TMP; driver records; signs; vehicle inspection logs	Contractor; Traffic Authorities	Construction	Daily	Included in contract
13	Community health and safety	Fence the site; control access; secure excavations; install warning signs and lighting; maintain safe pedestrian routes; communicate hazards; promptly	Site fencing; access register; signage; community notices; GRM	Contractor; MoLFR; NPCU	Construction	Continuous	Included in contract

NO.	RISKS/IMPACTS	MITIGATION MEASURES	METHODS/TOOLS	RESPONSIBILITY	PHASE	TIMELINE/FREQUENCY	COST
		address complaints; maintain emergency contacts.					
14	SEA/SH and worker conduct	Require signed Code of Conduct; deliver induction and refresher training; prohibit sexual exploitation, abuse and harassment; establish confidential survivor-centered referral and complaint channels; enforce sanctions.	SEA/SH Action Measures; CoC; training; referral information establish confidential survivor-centered referral and complaint channels; enforce sanctions, [in line with the Somalia FSRP GBV/SEA/SH Action Plan].	Contractor; NPCU GBV Specialist	Construction	Before deployment; quarterly and as needed	Included in contract
15	Security personnel risks	Use proportionate security arrangements; screen and train personnel; require Code of Conduct; record incidents; coordinate with authorities; prohibit intimidation and excessive force.	Security procedure; CoC; incident log; training records	MoLFR; Contractor; Security Authorities	Construction and operation	Before deployment; continuous	Included in contract/operation

NO.	RISKS/IMPACTS	MITIGATION MEASURES	METHODS/TOOLS	RESPONSIBILITY	PHASE	TIMELINE/FREQUENCY	COST
16	Land boundary and access	Verify and mark the 100 m x 100 m parcel before mobilization; retain land documents onsite; prohibit works outside the approved boundary; maintain community and government access.	Joint boundary verification; survey plan; land documents	MoLFR; District Administration; Supervising Engineer	Pre-construction	Before mobilization	Project management cost
17	Chance finds	Stop work in the discovery area; secure the location; notify MoLFR, NPCU and competent authorities; do not remove or disturb the find; resume only after written clearance.	Chance Finds Procedure; incident notification form	Contractor; Supervising Engineer	Construction	As required	Included in contract
18	Stakeholder exclusion and grievances	Implement SEP; disclose schedules, impacts and grievance channels in accessible formats; engage women and vulnerable groups; maintain grievance	SEP; meeting records; disclosure materials; GRM log	MoLFR; NPCU; Contractor	All phases	Monthly and as needed	Project management/contract

NO.	RISKS/IMPACTS	MITIGATION MEASURES	METHODS/TOOLS	RESPONSIBILITY	PHASE	TIMELINE/FREQUENCY	COST
		log; acknowledge, investigate and resolve complaints within defined timelines.					
19	Fire and emergency risks	Prepare Emergency Preparedness and Response Plan; provide extinguishers, alarms, assembly points, first aid and emergency contacts; conduct drills; report and investigate incidents.	EPRP; fire equipment register; drill and incident records	Contractor; MoLFR	Construction and operation	Monthly inspection; periodic drills	Included in contract/operation
20	Operational waste and sanitation	Implement facility waste segregation and collection; maintain septic tank and soak-away; inspect plumbing; prevent overflow, odor and vector breeding; keep cleaning records.	Operational WMP; maintenance logs; service contracts	MoLFR	Operation	Daily/weekly/monthly	Operational budget
21	Operational water and energy efficiency	Install water-saving fittings and energy-efficient lighting/equipment; repair leaks;	Utility records; meters; maintenance logs; awareness materials	MoLFR	Operation	Monthly/quarterly	Operational budget

NO.	RISKS/IMPACTS	MITIGATION MEASURES	METHODS/TOOLS	RESPONSIBILITY	PHASE	TIMELINE/FREQUENCY	COST
		meter consumption where practicable; use solar power where feasible; raise staff awareness.					
22	Coastal corrosion and structural maintenance	Use corrosion-resistant materials and protective coatings; inspect structural, electrical and external components; maintain roofs, drainage, finishes and fire systems according to a preventive maintenance plan.	Maintenance plan; inspection reports; repair records	MoLFR	Operation	Quarterly/annual	Operational budget

Environmental and Social Monitoring Plan

Table 6: Environmental and Social Monitoring Plan

NO.	MONITORING ASPECT	INDICATORS	METHODS/TOOLS	RESPONSIBILITY	FREQUENCY	COST
1	C-ESMP implementation	Approved plans in place; E&S staff deployed; corrective actions closed	Document review; site inspection; audit	Contractor; Supervising Engineer; NPCU	Before mobilization; monthly	Contract
2	Labor conditions	Valid contracts; age verification; timely wages; no child/forced labor; worker complaints resolved	Worker interviews; records; payroll; GRM review	Contractor; NPCU	Monthly	Contract
3	OHS performance	PPE compliance; inspections completed; training conducted; incidents and near misses recorded and investigated	Daily inspections; toolbox records; incident reports	Contractor; Supervising Engineer	Daily/monthly	Contract

NO.	MONITORING ASPECT	INDICATORS	METHODS/TOOLS	RESPONSIBILITY	FREQUENCY	COST
4	Dust and air quality	Visible dust controlled; covered loads; speed limits; equipment maintained; complaints reduced	Visual checks; complaint records; spot measurements if needed	Contractor; Supervising Engineer	Daily	Contract
5	Noise	Work within approved hours; equipment maintained; hearing protection used; complaints addressed	Site checks; noise meter where required; GRM	Contractor; Supervising Engineer	Weekly/as needed	Contract
6	Waste management	Segregated bins; clean site; waste records and approved disposal evidence available	Inspection; manifests; photographs	Contractor; District Authority	Daily/monthly	Contract

NO.	MONITORING ASPECT	INDICATORS	METHODS/TOOLS	RESPONSIBILITY	FREQUENCY	COST
7	Hazardous materials	Bunded storage; spill kits available; no uncontrolled spills; SDS and register current	Inspection; inventory; incident records	Contractor	Weekly/monthly	Contract
8	Sanitation and wastewater	Clean toilets; adequate water; no untreated discharge or overflow	Inspection; servicing logs	Contractor	Daily/weekly	Contract
9	Soil, drainage and erosion	Excavations stable; stockpiles controlled; drainage functional; disturbed areas reinstated	Site inspection; photographs	Contractor; Supervising Engineer	Weekly and after events	Contract
10	Trees and vegetation	Protected trees undamaged; unauthorized cutting absent;	Tree inspection; planting records	Contractor; MoLFR	Monthly	Contract/operation

NO.	MONITORING ASPECT	INDICATORS	METHODS/TOOLS	RESPONSIBILITY	FREQUENCY	COST
		replacement planting completed				
11	Traffic safety	Speed controls, signage, trained drivers, safe delivery routes and no unresolved incidents	Traffic logs; vehicle checks; incident/GRM records	Contractor; Authorities	Daily/monthly	Contract
12	Community safety	Fence and signs intact; excavations secured; access controlled; community complaints resolved	Inspection; access records; GRM	Contractor; MoLFR	Daily/monthly	Contract
13	SEA/SH prevention	Codes signed; training completed; confidential channels	Training and CoC records; anonymized referral/GRM data	Contractor; NPCU GBV Specialist	Monthly/quarterly	Contract

NO.	MONITORING ASPECT	INDICATORS	METHODS/TOOLS	RESPONSIBILITY	FREQUENCY	COST
		disclosed; cases handled through survivor-centered procedures				
14	Security conduct	Personnel screened/trained; CoC signed; incidents recorded and reviewed	Security logs; training; incident records	MoLFR; Contractor	Monthly	Contract/operation
15	Stakeholder engagement and GRM	Meetings held; women/vulnerable groups included; complaints acknowledged and resolved within timelines	Meeting records; attendance; disclosure evidence; GRM log	MoLFR; NPCU; Contractor	Monthly/quarterly	Project/contract
16	Emergency preparedness	Fire equipment functional; contacts displayed; drills conducted;	Inspection; drill and incident reports	Contractor/MoLFR	Monthly/quarterly	Contract/operation

NO.	MONITORING ASPECT	INDICATORS	METHODS/TOOLS	RESPONSIBILITY	FREQUENCY	COST
		incidents investigated				
17	Operational sanitation and waste	Facility clean; waste segregated; septic and plumbing maintained; no overflow/odor	Facility inspection; maintenance records	MoLFR	Weekly/monthly	Operation
18	Water, energy and corrosion	Consumption monitored; leaks repaired; efficient equipment used; corrosion and structural defects addressed	Bills/meters; maintenance and inspection records	MoLFR	Monthly/quarterly/annual	Operation

Capacity Building Plan

Table 7: Capacity Building Plan

TRAINING TOPIC	TARGET GROUP	CONTENT	TIMING	RESPONSIBILITY
ESMP/C-ESMP requirements	Contractor management, E&S staff, supervisors	ESMP obligations, roles, reporting and corrective actions	Before mobilization and refresher	NPCU/Supervising Engineer
OHS induction and toolbox talks	All workers and visitors	Site hazards, PPE, emergency response, incident reporting	At induction; daily/weekly toolbox talks	Contractor OHS Officer
SEA/SH and Code of Conduct	All workers, supervisors and security personnel	Prohibited conduct, confidential reporting, sanctions and referrals	Before deployment; quarterly	NPCU GBV Specialist/Contractor
Waste and spill management	Storekeepers, drivers, operators and workers	Segregation, approved disposal, hazardous materials and spill response	Before relevant work; quarterly	Contractor E&S Officer
Traffic and community safety	Drivers, banksmen, security and supervisors	Routes, speeds, pedestrian safety, access and communication	Before driving/site duty; refresher	Contractor
GRM and stakeholder engagement	MoLFR, Contractor focal points and community liaison	Complaint receipt, confidentiality, documentation, referral and closure	Before mobilization; semi-annual	NPCU Social Specialist
Emergency preparedness	Workers and MoLFR facility staff	Fire, first aid, evacuation, assembly and emergency communication	Quarterly drills	Contractor/MoLFR

7. Implementation Arrangements

7.1. Government Responsibilities

MoLFR is the beneficiary institution and will coordinate access to the site, maintain the land documentation, support stakeholder engagement, participate in grievance resolution, monitor operational safeguards and ensure that the completed facility is maintained in accordance with this ESMP.

The NPCU will provide overall environmental and social oversight, approve the C-ESMP, review monitoring reports, conduct supervision missions, support capacity building, verify corrective actions and report environmental and social performance to the World Bank in accordance with Project requirements.

The supervising engineer will provide day-to-day technical and E&S supervision, review method statements, inspect the site, verify compliance, issue corrective instructions, certify closure of non-conformities and ensure that payment certification reflects compliance with contractual E&S obligations.

7.2. Contractors and Sub-contractors

The Contractor is responsible for implementing this ESMP and preparing the C-ESMP and supporting management plans before mobilization. The Contractor shall provide competent E&S and OHS personnel, necessary equipment and budget, train workers, maintain records, report incidents, engage stakeholders and correct non-compliance. The Contractor remains responsible for the performance of all subcontractors and suppliers.

Table 8: Institutional partners' responsibilities.

INSTITUTIONAL PARTNER	RESPONSIBILITIES
MoLFR Hirshabelle	Provide beneficiary oversight; confirm site access and boundaries; participate in consultation and GRM; support security coordination; operate and maintain the completed facility.
NPCU	Approve safeguards instruments; supervise compliance; provide specialists; review reports; notify the World Bank of serious incidents; coordinate audits and corrective actions.
Supervising Engineer	Daily supervision; review plans and method statements; inspections; non-conformance notices; verification of corrective actions; monthly reporting.
Contractor	Prepare and implement C-ESMP and plans; employ E&S/OHS staff; train workers; manage risks; maintain GRM and records; report incidents and performance.
Adale District Administration	Support land and boundary verification, local coordination, waste disposal arrangements, traffic management, public safety and grievance resolution.
Workers and Subcontractors	Comply with contracts, Codes of Conduct, OHS rules, PPE requirements, environmental controls and grievance procedures.
Community and Stakeholders	Participate in engagement, use grievance channels, provide feedback and cooperate with site safety requirements.

Reporting Plan

Table 9: Reporting Plan

REPORT	PREPARED BY	CONTENT	FREQUENCY	SUBMITTED TO
Daily site records	Contractor E&S/OHS staff	Inspections, toolbox talks, incidents, waste, water, complaints and corrective actions	Daily	Site file/Supervising Engineer
Monthly E&S report	Contractor	Performance against ESMP; monitoring data; incidents; grievances; training; photographs; corrective actions	Monthly	Supervising Engineer, MoLFR and NPCU
Supervision report	Supervising Engineer	Compliance status, non-conformities, actions, incidents and certification recommendations	Monthly	MoLFR and NPCU
Incident notification	Contractor through Supervising Engineer	Serious accident, fatality, SEA/SH allegation, major spill, security incident or significant community impact	Immediately; preliminary notice within required project timeline	NPCU and World Bank as applicable
Quarterly E&S progress report	NPCU	Consolidated implementation performance and unresolved issues	Quarterly	Project management and World Bank
Operational E&S report	MoLFR	Waste, sanitation, fire safety, maintenance, grievances and corrective actions	Quarterly/annual	NPCU/competent authorities

8. Public Consultation and Feedback

Stakeholder consultation for the Subproject was conducted in Adale District on 9 February 2026. The consultation included women and men from the local community and relevant stakeholders. The purpose was to disclose the proposed headquarters construction, explain anticipated environmental and social risks, receive stakeholder feedback and communicate the grievance mechanism.

The consultation photographs confirm participation by both women and men. Discussion themes reflected the need for transparent information, local employment opportunities, safe management of construction activities, protection of women and vulnerable groups, control of dust and noise, protection of existing trees where practicable, traffic safety and accessible grievance channels.

Table 10: Public Consultation and Feedback

DATE	LOCATION	PARTICIPANTS	KEY ISSUES	PROJECT RESPONSE
9 February 2026	Adale District	Local community representatives, women, men, youth and relevant stakeholders	Project scope and schedule; land and access; employment; dust/noise; traffic and site safety; worker conduct; SEA/SH prevention; tree protection; grievance mechanism	Inputs incorporated into mitigation measures, monitoring, stakeholder engagement and GRM arrangements.
9 February 2026	Proposed MoLFR site, Adale	MoLFR and environmental/social screening team	Site boundaries, environmental baseline, surrounding land uses, vegetation, coastal setting and preliminary risks	Subproject screened as Moderate Risk; ESMP required.



Figure 4: Stakeholder consultation conducted in Adale District on 9 February 2026.



Figure 5: Women and men participating in the stakeholder consultation in Adale District.

Stakeholder engagement will continue before mobilization and throughout construction. Information on work schedules, traffic changes, high-noise activities, recruitment procedures and grievance channels will be disclosed through appropriate local channels. Consultation records will be maintained by MoLFR, the Contractor and the NPCU.

Ongoing engagement and disclosure will follow the Somalia Food Systems Resilience Project Stakeholder Engagement Plan (SEP), adapted as necessary to the Adale District context.

9. Grievance Mechanism

The Project Grievance Mechanism will be available to community members and other stakeholders throughout the Subproject lifecycle. The mechanism will be accessible, transparent, culturally appropriate, free of charge and without retaliation. Complaints may be submitted verbally or in writing to designated MoLFR, Contractor, supervising engineer or NPCU focal points.

The grievance process will include: receipt and registration; acknowledgement; screening and assignment; investigation and consultation; proposed resolution; communication of the decision; appeal where necessary; implementation and closure; and periodic reporting. Anonymous complaints will be accepted where practicable.

Complaints involving SEA/SH will not be investigated through the ordinary grievance process. They will be handled confidentially through survivor-centered referral procedures by trained personnel, with information shared strictly on a need-to-know basis and with the survivor's informed consent.

A separate worker grievance mechanism will be maintained under ESS2. Workers will be informed of the mechanism during induction and may raise concerns regarding contracts, wages, working conditions, discrimination, harassment, OHS or supervisor conduct without retaliation.

Table 11: Public Consultation Conducted on the Subproject

STEP	REQUIREMENT
1. Receive and register	Record date, contact details where provided, issue, location and preferred communication channel. Provide a unique reference number.
2. Acknowledge	Confirm receipt promptly and explain the next steps and expected response time.
3. Assess and assign	Determine urgency, responsible party, safeguarding sensitivity and whether referral is required.
4. Investigate	Review records, inspect the site and consult relevant parties while maintaining confidentiality.
5. Resolve and communicate	Propose corrective action and communicate the outcome in an understandable form.
6. Appeal	Allow the complainant to request review by a higher project level where dissatisfied.
7. Close and monitor	Document acceptance or closure, verify implementation and include anonymized data in reports.

GM focal point contact information (names, phone numbers and office locations) will be disclosed at the site and in community notices once confirmed.

10. ESMP Implementation Budget

Most construction-phase mitigation costs are integral to good construction practice and shall be included in the Contractor's rates and contract price. The following indicative budget supports dedicated implementation, monitoring, training, consultation and operational readiness. Final allocations will be confirmed during procurement and implementation.

Table 12: Indicative budgetary requirements for implementing the ESMP

BUDGET ITEM	RESPONSIBILITY	INDICATIVE COST
Preparation and implementation of C-ESMP and supporting plans	Contractor	Included in contract price
Full-time E&S/OHS staffing, PPE, first aid, signage and site controls	Contractor	Included in contract price
Dust suppression, waste management, sanitation, spill response and traffic controls	Contractor	Included in contract price
E&S induction, OHS and SEA/SH training and emergency drills	Contractor/NPCU	USD 6,000
Stakeholder engagement, disclosure and grievance mechanism	MoLFR/NPCU/Contractor	USD 4,000
NPCU and supervising engineer monitoring missions and compliance verification	NPCU/Supervising Engineer	USD 8,000
Independent environmental and social audit or specialized monitoring where required	NPCU	USD 5,000
Tree protection and compensatory planting	Contractor/MoLFR	USD 3,000
Operational readiness: fire safety, waste, sanitation and maintenance procedures	MoLFR	USD 4,000
Contingency for corrective actions and unforeseen E&S requirements	NPCU/MoLFR	USD 5,000
TOTAL INDICATIVE DEDICATED ESMP BUDGET		USD 35,000, excluding measures included in the works contract

11. References

I. Federal Government of Somalia. Environmental Protection and Management Act, 2024.

II. Federal Government of Somalia. Environmental and Social Impact Assessment Regulations, 2024.

III. Federal Government of Somalia. Provisional Constitution.

IV. Somalia Food Systems Resilience Project. Environmental and Social Management Framework.

V. Somalia Food Systems Resilience Project. Stakeholder Engagement Plan.

VI. Somalia Food Systems Resilience Project. Labor Management Procedures.

VII. World Bank. Environmental and Social Framework, 2017.

VIII. World Bank Group. General Environmental, Health and Safety Guidelines.

IX. MoLFR - FGS. Approved Environmental and Social Management Plan for Construction of the Ministry of Livestock, Forestry and Range (MoLFR) Office Building. .

X. MoLFR Hirshabelle. Environmental and Social Screening Report - Construction of New HQ Office, February 2026.

XI. Adale District Administration. Land Allocation Letter for the Ministry of Livestock Headquarters.

XII. MoLFR Hirshabelle. Official Confirmation of Land Allocation, January 2026.

XIII. Architectural and site layout drawings for the proposed MoLFR Headquarters, Adale.

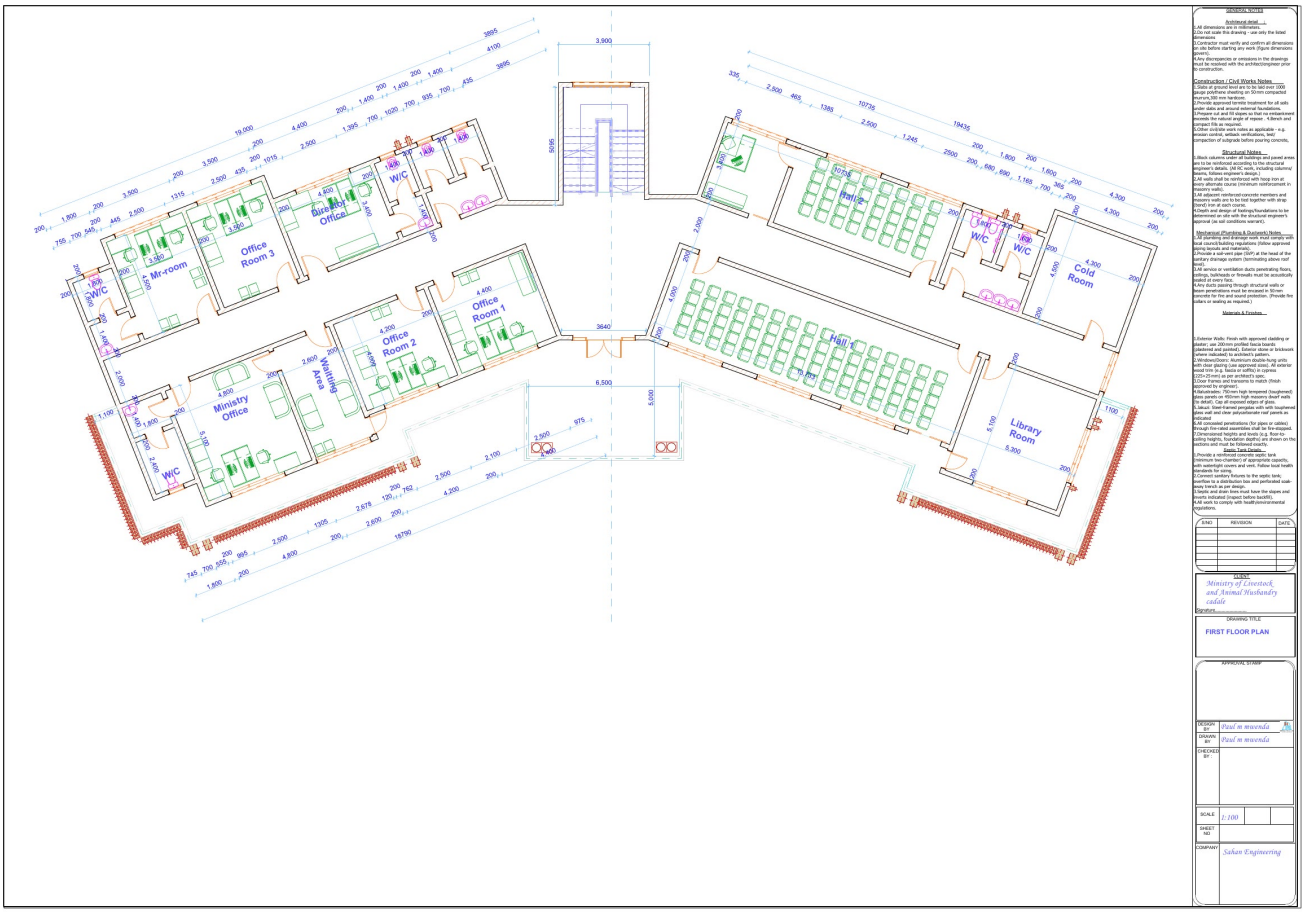
12. Annexes

Annex 1: Technical Designs/Site Layout Drawings

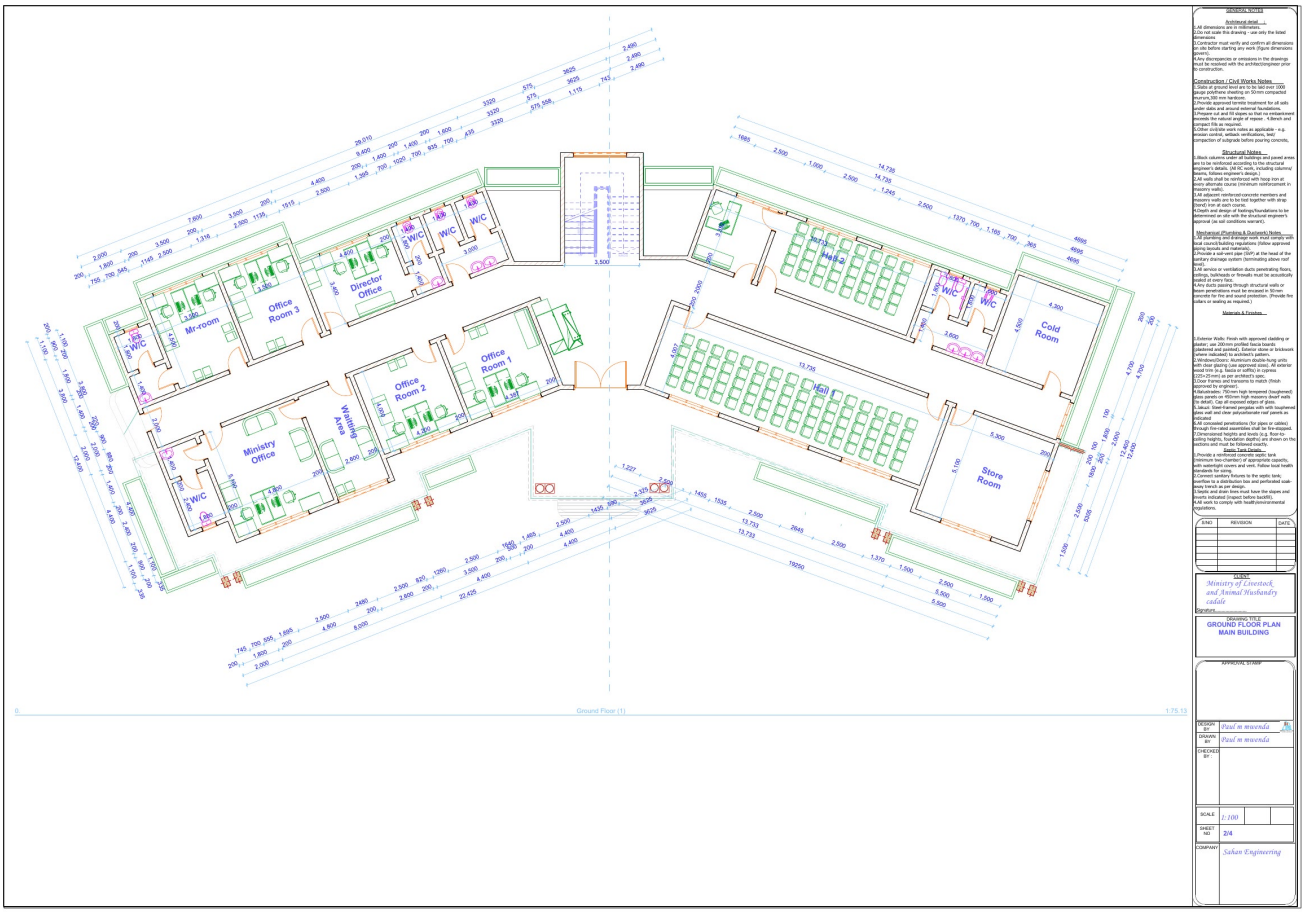
The following drawings form part of the Subproject design package and shall be read together with the approved structural, architectural, electrical and mechanical specifications.



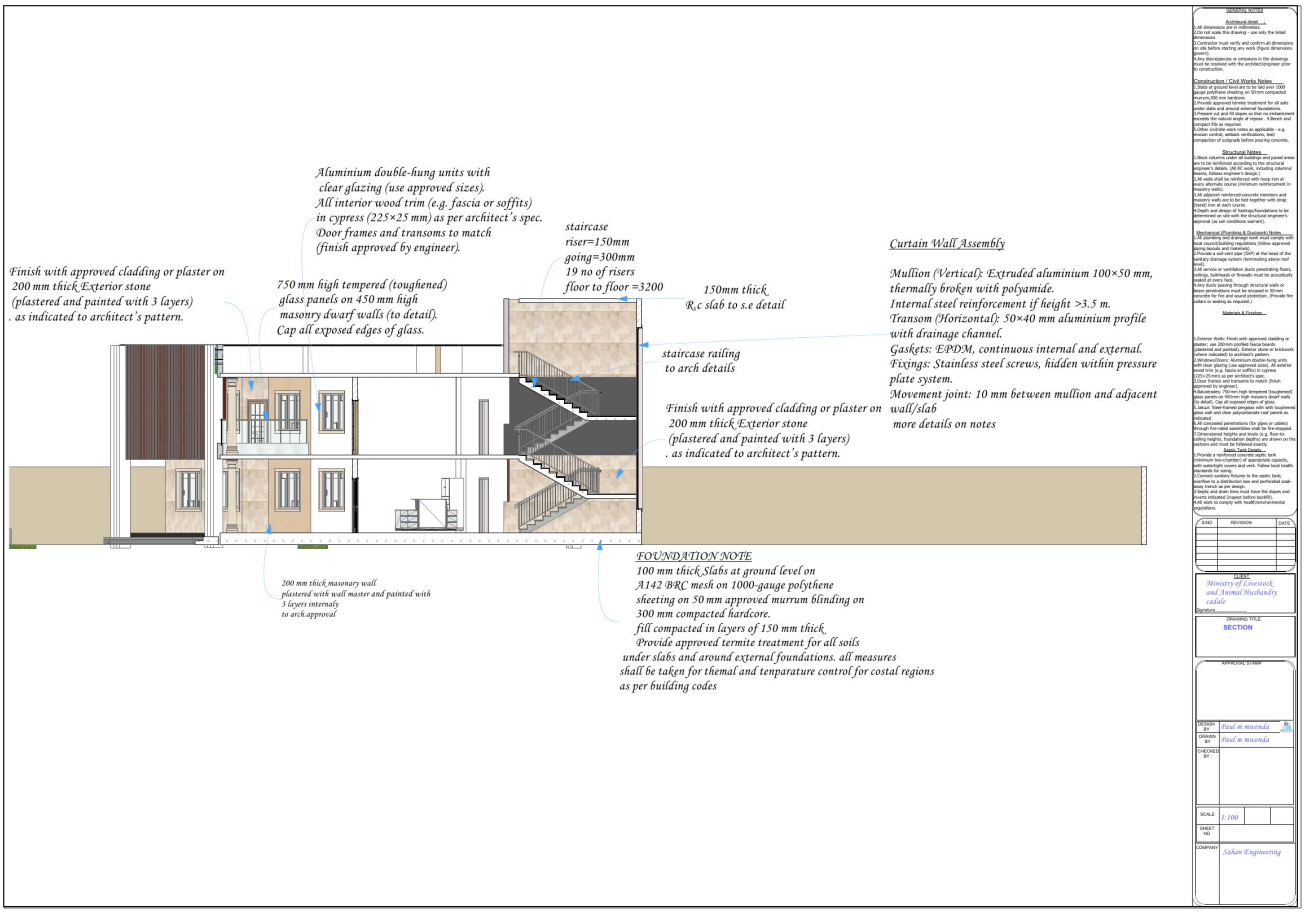
Annex 1 - Design Drawing Sheet 1



Annex 1 - Design Drawing Sheet 2



Annex 1 - Design Drawing Sheet 3



Annex 1 - Design Drawing Sheet 4

Annex 2: Land Allocation by Adale District Administration

Jamhuuriyada Federalka Soomaaliya
Dowlad Goboleedka Hirshabeelle
Maamulka Gobolka Sh/ Dhexe
Degmada Cadale

جمهو رية الصوما ل الفيد را لية
دولة هر شبيلى
إدارة اقليم شبيلى الوسطى
ناحية عدلي

Hirshabelle State
Administration of middle Shabelle Region
Office of the Adale District Administration

Ref: MDC/XGD/00029/2026 11 January 2026

Ku: Wasiirka Wasaarada Arrimaha Gudaha Dowladaha Dowladda Hir-Shabelle.

OG: Guddoomiyaha Gobolka Shabeellaha Dhexe

OG: Madaxweynaha DG Hirshabelle

Ujeeddo: Bixin Dhul loogu Talagalay Wasaaradda Xannaanada Xoolaha ee Dowladda Hirshabelle.

Guddoomiyaha Degmada Cadale, waxuu si rasmi ah u oggolaanayaa in dhismaha xarunta Wasaaradda Xannaanada Xoolaha **ee** Dowladda Hirshabelle laga hirgeliyo dhulka Maamulka Degmada Cadale u qoondeyay Wasaaradda.

Dhulka la oggolaaday in laga dhiso xarunta wuxuu cabbirkiisu yahay **100 × 100 mitir (m²).** wuxuuna leeyahay xuduudahan:

- **Waqooyi:** Xarunta Madaxtooyada Dowladda Hirshabelle.
- **Bari:** Badda.
- **Koonfur:** Geedaha Showrida.
- **Galbeed:** Jidka.

Sidaas darteed waxaan cadeynayaa in Maamulka Degmada Cadale uu oggolaaday dhismaha xarunta Wasaaradda Xannaanada Xoolaha ee Dowladda Hirshabelle dhulkan kor ku xusan, iyadoo la raacayo shuruucda iyo nidaamyada dalka iyo kuwa Dowladda Hirshabelle.

DOWLAD GOBALEEDKA HIRSHABEELLE
GUDOOMIYAHA DEGMADA CADALE

Gudoomiyaha Degmada Cadale.
Muse Mohamed Ahemed (Kali)

Adale district administration office **Tel**: +252-617247444 | E-Mail: muse4kali@gmail.com

Figure 6: Official land allocation letter issued by the Adale District Administration.

Annex 3: Official Confirmation of Land Allocation and Jurisdiction

Jamhuuriyada Federaalka Soomaliya
Dowlad Goboleedka Hirshabelle
Wasarada Xanaanada Xoolaha Dhirta & Daaqaa
Xafiiska Wasiirka

Federal Republic of Somalia
Hirshabelle State
Ministry of livestock ,Forestry & Range
Office of the Minister

جمهورية الصومال الفدراليه
الدولة هيرشبيلي
وزارة الثروة الحيوانية والغابات
مكتب الوزير

Ref: MOLFR/HSS/449\26 **Date:** 25 January 2026

SUBJECT: OFFICIAL CONFIRMATION OF LAND ALLOCATION

The Ministry of Livestock, Forestry and Range (MOLFR) of Hirshabelle State hereby confirms the allocation of a parcel of land in Adale District, Middle Shabelle Region, for the construction and operation of the Ministry's official headquarters and related public-service facilities.

This confirmation is based on the official allocation issued by the Adale District Administration under Reference **MDC/XGD/00029/2026, dated 25 January 2026.** Through that letter, the Adale District Commissioner formally authorized the Ministry to establish its headquarters on the designated parcel.

LAND PARTICULARS

Location	Adale District, Middle Shabelle Region, Hirshabelle State
Purpose	MOLFR headquarters and associated official functions
Dimensions	100 meters × 100 meters
Total area	10,000 square meters (calculated from the stated dimensions)
North	Headquarters / Presidential compound of the Hirshabelle State Government
East	The sea
South / West	South: the Showrida trees | West: the road

MOLFR confirms its acceptance of the allocated parcel for the stated governmental purpose. The land shall be used for public institutional functions of the Ministry and administered in accordance with the laws, regulations, and procedures applicable in Somalia and Hirshabelle State.

This letter is issued as official confirmation of the Ministry's interest in and intended use of the allocated land. The original Adale District allocation letter remains the supporting record for the parcel boundaries and district authorization.

Sincerely,

E-mail : molfrhss@gmail.com Mobile : +252 615372374/ +252 614889688

Jowhar, Hirshabelle - Somalia

Figure 7: MoLFR official confirmation of land allocation for the headquarters project.

Annex 4: Brief Description of Applicable Environmental and Social Standards

STANDARD	SUMMARY OF APPLICATION
ESS1	Requires screening, assessment, mitigation, monitoring, reporting and adaptive management through this ESMP and the Contractor's ESMP.
ESS2	Applies to direct, contracted and primary supply workers, including terms of employment, worker GRM, OHS, non-discrimination and prohibition of child and forced labor.
ESS3	Applies to water and energy use, dust, noise, waste, wastewater, hazardous materials, spills and pollution prevention.
ESS4	Applies to site safety, traffic, emergency preparedness, communicable diseases, SEA/SH, security personnel and structural safety.
ESS5	No involuntary resettlement is anticipated. Land documentation and boundary verification remain required.
ESS6	Applies to protection of existing trees and avoidance of unnecessary habitat disturbance.
ESS8	Requires a chance finds procedure during excavation and immediate suspension of work where cultural material is encountered.
ESS10	Requires inclusive consultation, information disclosure, accessible grievance arrangements and continued engagement throughout implementation.

Annex 5: Stakeholder Consultation Photographs



Stakeholder consultation in Adale District, 9 February 2026.



Community stakeholders participating in the consultation.



Women and men represented during the consultation.



Additional view of the stakeholder consultation session.

Annex 6: Site Screening and Field Inspection Photographs



Open sandy terrain at the project site, 9 February 2026.



Sandy coastal site conditions at the proposed headquarters site.



Scattered mature trees and open ground near the project site.



Environmental and social screening team during the field visit, 9 February 2026.



Screening and project team photograph at Adale.



Additional screening team photograph at the project area.

Annex 7: Environmental and Social Screening Report

The Subproject Environmental and Social Screening Report is attached as a separate supporting document. The screening identifies the proposed G+1 headquarters, confirms the 100 m x 100 m project site and centre coordinates, records the public land allocation and classifies the Subproject as Moderate Risk.

Environmental & Social Screening Report–Construction of New HQ Office MoLFR Hirshabelle State	
Project is screened for their inherent social and environmental risks regardless of planned mitigation and management measures. It is necessary to identify potential inherent risks in the event that mitigation measures are not implemented or fail. This means that risks should be identified as if no mitigation or management measures were to be put in place.	
SECTION A: General Information	
Project Title	Construction of HQ Office of Ministry of Livestock, Forestry and Range (MoLFR)
Activity/Sub project component	Sub-component 4.1: Institutional Infrastructure and Capacity Development for the Livestock Sector
Implementing Agency	Ministry of Livestock, Forestry and Range (MoLFR)
Project Location	Adale District, Hirshabelle State
GPS Coordinates	The office has the following GPS coordinates Lat 2.768196° Long 46.329462°
Project Type / Nature	Construction of new HQ Office of MoLFR
Key Components	• Construction of HQ Office Building. • Building Services Electrical installation and lighting system, Water supply and plumbing system, Sanitation and wastewater drainage system, Fire detection and firefighting system. • External Works Construction of boundary wall. Internal access roads, walkways, and parking area.
Project Objectives	To construct the Headquarters Office of the Ministry of Livestock, Forestry and Range (MoLFR) to provide a safe, functional and efficient working environment and improve public service delivery.
Land Ownership / Tenure	The land designated for the project was donated by the Adale District Municipality prior to project implementation.
Current Land Use	There are currently no activities on the land. It is public land that has been allocated to the Ministry of Livestock, Forestry and Range (MoLFR).
Surrounding Environment	**North:** Headquarters / Presidential compound of the Hirshabelle State Government. **East**: Sea. **South**: Trees and **West**: Road
Project Duration	Approximately 10 months
Primary Beneficiaries	Ministry of Livestock, Forestry and Range (MoLFR)
Screening Date	09 February 2026

Land Size	100x100M
Screening Team	Mahad Ahmed Hilowle; Environmental Specialist Mohamud Abdirahman Osman; Social Specialist Laila Mohamed Roble GBV Specialist
Preliminary Risk Category	Based on the screening assessment completed, the subproject risk is categorized as "Moderate"
Project Description. Briefly describe project activities, activities that interact with the ES	Construction of a new Ground + 1 (G+1) Office Building for the Ministry of Livestock, Forestry and Range (MoLFR)), Hirshabelle State (HSS). The building will serve as the Ministry's headquarters and is located Adale District and aims to provide a functional, secure, and climate-resilient administrative facility to improve livestock governance, veterinary services coordination, laboratory operations and cold-chain management within Hirshabelle State.

SECTION B: General Information Potential Environmental/Social Risks Impacts of Activities					
Risk Category (Please check each line appropriately. At this stage, questions are answered without considering magnitude of impact – only yes, no or I don't know are applicable answers)	Yes	No	I d on't know	If these risks ('yes') are present, refer to:	Comments
ESS 1: Assessment and Management of Environmental and Social Risks and Impacts					
Conclusion and Required Environmental and Social Instruments Based on the environmental and social screening undertaken for the construction of the MoLFR Hirshabelle State Headquarters in Adale District, the subproject risk is confirmed as **Moderate**. The screening has not identified any significant, irreversible, or unprecedented environmental or social risks and impacts. In line with the Somalia Food Systems Resilience Project (S-FSRP, P177816) Environmental and Social Management Framework (ESMF) and the World Bank Environmental and Social Framework, the following instruments will be prepared and implemented for this subproject: – A site-specific **Environmental and Social Management Plan (ESMP)** for the MoLFR HQ office block, covering both construction and operational phases; and – A **Contractor's Environmental and Social Management Plan (C-ESMP)** to be prepared by the civil works contractor, consistent with the ESMP, the Labor Management Procedures (LMP), the GBV/SEAH Action Plan, and the World Bank Group General Environmental, Health and Safety (EHS) Guidelines. ESMP requirements, including relevant environmental and social clauses, will be incorporated into the bidding documents and the civil works contract and will be supervised throughout implementation.					
Is an Environmental and/or Social Assessment required where project is undertaken?	Yes			ESMF	
Is there a risk of diversion of project benefits?		No		Stakeholder Engagement Plan (SEP) Grievance Mechanisms (GM)	
Is there a risk of lack of monitoring of project activities due to remoteness of location and insecurity?		No		Security Management Plan (SMP)	
Is there a risk that project benefits may not reach truly vulnerable populations?		No		Stakeholder Engagement Plan (SEP)	
Is there a risk that the activity will cause population influx from neighboring areas?		No		Stakeholder Engagement Plan (SEP)	
Is there a risk that the selection of the activity location or beneficiaries will lead to conflict?		No		Security Management Plan (SMP) Grievance Mechanisms (GM)	
ESS 2: Labour and Working Conditions					

Does the activity include any of the known labor rights / ESS 2 non-compliance risks in Somalia (child and forced labor)?	Yes			Labor Management Procedures (LMP) Occupational Health and Safety Plan (OHS)	**Labour and Working Conditions (ESS2)** The subproject will involve direct workers (MoLFR and PIU staff), contracted workers (civil works contractor and subcontractors), and primary supply workers. Key labour and OHS risks include excavation and construction activities on sandy soils close to the coast, operation of machinery and vehicles, working at heights, exposure to heat, dust and noise, and potential GBV/SEAH risks associated with the construction workforce. The **Somalia FSRP Labor Management Procedures (LMP)** will apply to this subproject. The contractor will prepare and implement a **site-specific OHS Plan**, including hazard identification, provision and use of appropriate PPE, toolbox talks and safety training, safe work procedures, incident reporting, and emergency preparedness and response measures. A dedicated **workers' GRM** will be established and communicated to all workers. Codes of Conduct covering GBV/SEAH will be signed by all contractor and subcontractor staff and enforced.

Does the activity include a construction component?	Yes			Labor Management Procedures (LMP) C-ESMP Occupational Health and Safety Plan (OHS)	
Does the activity include labor-intensive manufacturing?		No		Labor Management Procedures (LMP) Occupational Health and Safety Plan (OHS)	
Does the activity include primary agricultural activities?		No		Labor Management Procedures (LMP) Occupational Health and Safety Plan (OHS)	
Will the activity require a larger contractor workforce?	Yes			Labor Management Procedures (LMP) Occupational Health and Safety Plan (OHS) C-ESMP	
Is there a security risk for Project Workers?		No		Security Management Plan (SMP)	
Is there a risk of lacking OHS for workers at the construction site?	Yes			Occupational Health and Safety Plan (OHS) Pest Management Plan (PMP)	
Is there a risk of delayed payment of workers?		No		Labor Management Procedures (LMP)	In Somalia, both skilled and unskilled laborers are typically hired as casual workers and are paid on a daily basis. As a result, there is generally no risk of delayed payments.
Is there a risk that workers are underpaid?		No		Labor Management Procedures (LMP)	

Is there a risk that women will not be included in deployment in equal numbers?	Yes			Labor Management Procedures (LMP) GBV Action Plan	Since this is construction work, which is physically demanding, it is traditionally considered a male-dominated activity in Somalia. Culturally, women are not commonly involved in heavy labor but may participate in lighter tasks such as watering, preparing food, and other supportive roles.
ESS 3: Resource Efficiency and Pollution Prevention Management					
Will the activity result in the production of solid waste? (directly by the project or by workforce)	Yes			Waste Management Plan, based on WBG Environmental, Health, and Safety General Guidelines Pest Management Plan (PMP) C-ESMP	**Make ESS3 coastal-aware** Under ESS3, add: **Resource Efficiency and Pollution Prevention (ESS3)** Construction of the MoLFR HQ will generate typical construction wastes (excavated sand, packaging, scrap materials), limited hazardous wastes (used oils, paints, solvents), and dust, noise and vibration from equipment. Given the site's proximity to the **sea**, there is a potential risk of

					sediment-laden runoff or accidental spills reaching the coastal environment if not properly managed. The contractor will prepare and implement a **Waste Management Plan (WMP)**, in line with the WBG General EHS Guidelines, including segregation, safe storage and transport, and disposal of all solid and hazardous wastes at authorized sites. Dust and noise will be controlled through good construction practices (e.g. equipment maintenance, avoidance of unnecessary idling, water spraying when needed). Measures such as perimeter drainage, temporary silt traps, and careful siting of material storage areas will be implemented to

					avoid runoff and contamination of the adjacent beach and marine environment. The building design will incorporate, where feasible, **energy- and water-efficient features** appropriate to a coastal climate. If the HQ will use septic or soak-aways, add one sentence to state those will be designed/located to avoid contamination of groundwater and the sea.
Will the activity result in the production of toxic or hazardous waste? (e.g. used oils, inflammable products, pesticides, solvents, pharmaceutics, industrial chemicals, ozone depleting substances)	Yes				Chemical use and accidental spill/leakage risk, with references to paints, oils, solvents, the WMP, and good construction practices under the ESMP/C-ESMP.
Will the activity result in the generation of dust an noise?	Yes			C-ESMP	
Will the activity result in soil erosion?		No		C-ESMP	
Will the activity produce effluents (waste water)?		No		C-ESMP Waste Management Plan	
Will the activity result in increased levels of vibration from construction machinery?	Yes			C-ESMP	

Will the project produce air pollution? (e.g. significant greenhouse gas emissions, d u s t emissions and other sources)	Yes			C-ESMP	
Will the activity disturb any fauna and flora?		No		C-ESMP	
Will the activity result in irrigation water with high TDS with more than 1,500 ppm?		No		C-ESMP Waste Management Plan	
Can the project affect the surface or groundwater in quantity or quality? (e.g. discharges, leaking, leaching, boreholes, etc.)		No			
Will the project require use of chemicals? (e.g. fertilizers, pesticides, paints, etc.)		No			
Is there any risk of accidental spill or leakage of material?		No			
ESS 4: Community Health and Safety					
Community Health and Safety (ESS4) The site is located adjacent to the Hirshabelle State Presidential compound, the coastal road and a public beach area used by community members. Construction activities will temporarily increase risks to community health and safety due to movement of trucks and machinery, open excavations and stockpiles, and the presence of construction workers. To mitigate these risks, the contractor will: – Fence and secure the construction site, with clear warning signage in Somali; – Implement a traffic management plan for construction vehicles, including designated access routes, speed limits, and coordination with Adale Municipality; and – Maintain good housekeeping and safe storage of materials to prevent accidents. Although the labor influx is expected to be limited and largely local, GBV/SEAH and communicable disease risks will be managed in line with the Somalia FSRP GBV/SEAH Action Plan, LMP, and SEP, including Codes of Conduct, awareness-raising, and access to the project GRM.					
Is there a risk of community exposure to pesticides?	Yes			Pest Management Plan (PMP)	
Is there a risk of communal drinking water pollution through pesticides?		No		Pest Management Plan (PMP)	
Is there a risk of increased GBV/SEAH cases due to labor influx?		No		GBV/SEAH Action Plan Labor Management Procedures (LMP)	
Is there a risk of spread of communal diseases due to labor influx?	Yes			Labor Management Procedures (LMP) C-ESMP	
Is there a security risk to the community triggered by project activities?		No		Security Management Plan (SMP)	

Does the activity have the potential to upset community dynamics?		No		Stakeholder Engagement Plan (SEP) Grievance Mechanisms (GM)	
Will the activity include payments or cash transfers?	Yes			Stakeholder Engagement Plan (SEP) Grievance Mechanisms (GM)	
Will the activity expose community members to physical hazards on the project site?		No		C-ESMP	
Will the activity pose traffic and road safety hazards?	yes			C-ESMP	
Will the activity include debris removal that may pose a safety hazard for the community?	Yes			Waste Management Plan	
Is there a possibility that the activity contaminates open wells?		No		Waste Management Plan C-ESMP	
Is there a possibility that the activity spreads pathogens and other pollutants (eg latrines)	Yes			Waste Management Plan C-ESMP	
Can the activity contribute to the spread of disease (eg health facilities)?	Yes			Waste Management Plan	
ESS 5: Land Acquisition, Restrictions on Land Use and Involuntary Resettlement					
Will the project lead to the displacement of a population? (e.g. forceful relocation, relocation of the local community)		No		Resettlement Policy Framework (RPF) Resettlement Action Plan (RAP)	The land is owned by Hirshabelle State The land designated for the project was donated by the Adale District Municipality…", include: A site visit and consultations with Adale District authorities confirmed that the allocated parcel is **vacant public land**, with no residential structures, kiosks, beach shacks, or other formal or informal uses that would be affected by the proposed construction. No

					households or businesses will be physically or economically displaced. Therefore, **no Resettlement Action Plan is required** under ESS5 for this subproject. The land donation and allocation letters are attached as Annexes X–Y. That makes the RPF/RAP logic explicit.
Will the displacement / resettlement affect IDPs?		No		Resettlement Policy Framework (RPF) Resettlement Action Plan (RAP)	
Is the project located in a conflict area, or has the potential to cause social problems and exacerbate conflicts, for instance, related to land tenure and access to resources (e.g. a new road providing unequal access to a disputed land)?		No		Stakeholder Engagement Plan (SEP) Grievance Mechanisms (GM)	Project is in the district of Adale
Would the project potentially discriminate against women and girls based on gender, especially regarding participation in design and implementation or access to opportunities and benefits?		No		Stakeholder Engagement Plan (SEP) Grievance Mechanisms (GM)	
Is there a risk that the activity leads to loss of income, assets or means of livelihoods?		No		Resettlement Policy Framework (RPF) Resettlement Action Plan (RAP)	
Will the activity lead to disputes over land ownership?		No		Resettlement Policy Framework (RPF) Resettlement Action Plan (RAP)	
Will the activity lead to blocked access to people in the area?		No		Resettlement Policy Framework (RPF) Resettlement Action Plan (RAP)	

Will the activity require acquisition of land or physical buildings or infrastructure?	Yes			Resettlement Policy Framework (RPF) Resettlement Action Plan (RAP)	Land Ownership / Tenure: The land designated for the project was donated by the Adale District Municipality to the **Ministry of Livestock, Forestry and Range (MoLFR)** prior to project implementation.
ESS 6: Biodiversity Conservation and Sustainable Management of Living Natural Resources					
The proposed site consists of a limited area of coastal sand and scattered trees adjacent to existing government facilities and a road. It is not located within any known protected area, key biodiversity area, or mapped critical habitat. The footprint of the HQ building, associated services and boundary wall is relatively small in relation to the wider coastline. Some clearance of shrubs and trees will be required within the 100 x 100 m plot. Vegetation removal will be minimized to that necessary for safe construction and operation, and the ESMP will include on-site landscaping and replanting measures, using appropriate native or locally adapted species, to maintain shade and reduce erosion. Construction practices outlined under ESS3 will be applied to avoid unnecessary disturbance of the beach and dune environment beyond the approved footprint.					
Are pesticides used in the activity likely to affect important natural resources or ecological functions?		No		Pest Management Plan (PMP)	
Will the activity impact sensitive areas?		No			The risk rating remains **Moderate** and clarifying that the site is not within a protected or critical habitat. Potential minor and localized impacts on vegetation and landform will be minimized through good construction practices, landscaping, and replanting where necessary.
Is there a risk that the activity causes changes in land form and habitat, habitat fragmentation, blockage or migration routes, water consumption and contamination?		No			
Is there a risk that the activity causes loss of precious ecological assets?		No			
ESS8: Cultural Heritage					

Are there known cultural/religious sites nearby?		No			No cultural or religious heritage sites were identified within or adjacent to the project area during screening. Nevertheless, Chance Find Procedures consistent with ESS8 will be included in the ESMP and in all construction contracts. All workers will be trained on these procedures before excavation starts, and any chance finds will be reported immediately and works suspended in the affected area until competent authorities provide guidance.
Could excavation uncover chance finds?	yes				Chance Find Procedures will be included in the ESMP and contracts as a standard precaution." The first option is closer to good ESF practice.
ESS 10: Stakeholder Engagement and Information Disclosure					
Stakeholder Engagement and Information Disclosure (ESS10) Key stakeholders for this subproject include MoLFR staff, the Hirshabelle State administration (including the Presidential compound), Adale District Municipality, neighboring residents and beach users, and any nearby businesses or community groups. The screening mission involved MoLFR Hirshabelle and municipal representatives. Further consultations will be carried out during ESMP preparation and prior to commencement of works, in line with the **Somalia FSRP Stakeholder Engagement Plan (SEP)**. Project information, potential impacts, and proposed mitigation measures will be disclosed in Somali through public meetings and notices in Adale.					

Project-affected people will be able to submit complaints and feedback through the Somalia FSRP **Grievance Mechanism (GM)**. Contact details of the GM will be displayed at the construction site and in municipal offices so that community members and workers know how to access it.					
Is there a risk that the activity fails to incorporate measures to allow meaningful, effective and informed consultation of stakeholders, such as Community engagement activities?		No		Stakeholder Engagement Plan (SEP)	
Is there a historical exclusion of disabled persons in the area?		No		Stakeholder Engagement Plan (SEP)	
Is there a lack of social baseline data?		No		ESMF	
Is there a lack of community consultations by the government generally?		No		Stakeholder Engagement Plan (SEP)	
Are women likely to participate in decision-making processes in regards to the activity?	Yes			Stakeholder Engagement Plan (SEP)	
Is there a risk that exclusion of beneficiaries leads to grievances?		No		Stakeholder Engagement Plan (SEP) Grievance Mechanisms (GM) – see ESMF	
Is there a risk that the activity will have poor access to beneficiaries?		No		Stakeholder Engagement Plan (SEP) Grievance Mechanisms (GRM) – see ESMF	

Annex 8: Chance Finds Procedure

Where any archaeological, historical, religious, paleontological or other cultural material is discovered during excavation or construction, the Contractor shall immediately stop work within the affected area, secure the site, prevent removal or damage, notify the supervising engineer, MoLFR and NPCU, and await instructions from the competent authority. Work may resume only after written clearance and implementation of any required protection or documentation measures.

Annex 9: Contractor Plans Required Before Mobilization

REQUIRED PLAN	MINIMUM CONTENT
Contractor's ESMP	Consolidated site-specific implementation plan for all ESMP requirements.
Labor Management Procedures	Recruitment, contracts, worker records, terms and conditions, worker GRM and Code of Conduct.
Occupational Health and Safety Plan	Risk assessments, training, PPE, high-risk work controls, first aid, incident management and emergency response.
Waste Management Plan	Waste streams, segregation, storage, reuse/recycling, transport, approved disposal and records.
Traffic Management Plan	Routes, delivery times, driver requirements, pedestrian controls, speed limits, signs and incident response.
Emergency Preparedness and Response Plan	Fire, medical emergencies, evacuation, extreme weather, spill response, contacts and drills.
SEA/SH Prevention Measures	Codes of Conduct, awareness, confidential reporting, survivor-centered referrals and sanctions.
Security Management Procedure	Security roles, screening, training, conduct, incident reporting and community interaction.
Tree Protection and Site Reinstatement Plan	Tree marking, protection zones, approved removals, compensatory planting and final restoration.

Annex 10: Stakeholder Engagement Meeting Construction of (MoLFR) Headquarters



Stakeholder Engagement Report.pdf



Stakeholder Engagement Report.pdf